

**Position:** Sr. Officer- Clinical Psychologist

**Number of Positions:** 1

**Duty Station:** Itahari, Sunsari

**Contract Type:** Fixed term contract

**Program Background:**

Disability Prevention and Rehabilitation Program is a community-based model of inclusive development implemented in direct partnership with the provincial government of Province No.1 and Local Governments. The goal of the program is to prevent avoidable disabilities and improve quality of life of children and adults with disabilities and their families through Community Based Rehabilitation. It works to strengthen community support systems for the achievement of these goals.

**Key skills and abilities:**

1. Counselling skills
2. Knowledge of crisis intervention techniques
3. Ability to observe, assess, and record symptoms, reactions, and progress
4. Ability to effectively communicate medical information, test results, diagnoses and/or proposed treatment in a manner that is easily understood
5. Ability to evaluate the progress of therapeutic programs and to make individual modifications.
6. Ability to use independent judgment and to manage and impart confidential information.
7. Knowledge of psychological test administration, scoring, and interpretation.
8. Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses.
9. Language and communication skills (English, Nepali)
10. Two wheelers license preferred

**Education and experience:**

- Minimum of master's degree in Clinical Psychology; preferably M. Phil in Clinical Psychology
- At least two years experiences in psychosocial and mental health related field

**Key responsibilities:**

**Responsibilities**

**Responsibility 1: Leadership and Management**

1. Take lead to develop rehabilitation protocol for the rehabilitation of intellectual, autism, psychosocial and multiple disabilities.
2. Lead and provide counselling to people with disabilities, their families, staff and other parties.
3. Remain abreast of the best practices globally.

**Responsibility 2: Planning**

1. Prepare necessary plans for the identification of people with intellectual, psychosocial disabilities and autism.
2. Support CBR Officers and CBRFs in development of rehabilitation goals with emphasis to mental health of people with disabilities.

**Responsibility 3: Implementation**

1. Act as a focal person in the identification of people with intellectual, psychosocial disability and autism.

2. Assessment: diagnosis, formulating statements of needs, making recommendations to families.
3. Treat psychological disorders to effect improved adjustments utilizing various psychological techniques; select appropriate treatment approach and plans frequency, intensity, and duration of individual, group, and family therapies.
4. Observe the people with disabilities in various situations; select, administer, and interpret intelligence, personality, or other psychological tests to diagnose the disability and formulate plans of treatment, and provides consultation to Program and CBR Officers with regard to test results.
5. Support in multi-disciplinary disability assessment camps for medical diagnostics of autism, intellectual, mental and psychosocial disability
6. Provide training to Community Based Rehabilitation Facilitators to enhance their knowledge on management of intellectual, autism, psychosocial and multiple disabilities.
7. Provide necessary counselling to the families and the people with disability as and when needed
8. Provide crisis intervention in situations requiring immediate psychological treatment.
9. Participate in educational programs, in-service meetings, clinician meetings, and workshops to enhance professional development and maintain currency of methodology and techniques.

#### **Responsibility 4: Monitoring and Supervision**

1. Monitor and supervise the CBR officers and CBRFs in the counselling and diagnosing intellectual, autism, psychosocial and multiple disabilities
2. Provide psychological consultation and supervision to the program team
3. Organization of meetings for parents of children with autism and/or intellectual disability
4. Monitor the progress of people with disabilities and modify the treatment programs; communicate and counsel family members as appropriate

#### **Responsibility 5: Reporting and Documentation and coordination**

1. Prepare individual case studies and share it with the team
2. Maintain proper documentation of all the referrals, treatment and counselling
3. Timely reporting of different cases identified to supervisor
4. Make needful coordination and establish linkage amongst service providers, experts at national and international level.

#### **Responsibility 6: Other**

1. Perform other program related activities as and when necessary
2. Perform any other training related assignments as necessary

#### **Physical Demands**

Periodic visits to field offices and program areas required

#### **Applying procedure:**

Interested candidates are requested to submit their applications with cover letter and updated Curriculum Vitae with at least two references (including previous employer) before by February 05,2022 email at [hr@karunanepal.org](mailto:hr@karunanepal.org) . Please mention the position you are applying for in the subject line of your email and your expected basic salary, joining date and your vehicle license no. (if any) in your cover letter.

***Karuna Foundation Nepal is an equal opportunity employer. Women, persons with disabilities and persons from disadvantaged groups are encouraged to apply. Only shortlisted candidates will be contacted for further process. Karuna Foundation Nepal reserves all the rights to reject any or all applications without assigning any reasons. Telephone enquiries will not be entertained.***